



**Canadian Paramedical
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Local and Aboriginal Business Policy

Canadian Paramedical Services Inc. believes Social Awareness is key to the beginning of an understanding of the cultural differences between different communities and societies. A social consciousness is a social awareness.

CPS to date has hired locally and will continue to do so on for direct staffing of projects near the Anzac area and the Wood Buffalo Municipality.

CPS has to date and will continue to use third party services for expediting crews, vehicle repair, and servicing.

Our Aboriginal partner is local to the area and has been active with community endeavours for the past number of years, serving as a board member to the band and organizing various charitable events. She continues to remain active in the community and will remain a resident promoting CPS employment and service opportunities to the Band.

Canadian Paramedical Services Inc. continues to learn more about the Aboriginal culture. CPS respecting **Cultural Traditions** does so by offering cultural awareness training to its employees. An outline format allows for continual updates and perhaps more specific subject matter to be made available to its staff. CPS has been very active with attending NAABA functions over the past three years. Both in the Fort McMurray area and in Calgary and will continue to do so.

Canadian Paramedical Services Inc. through its Aboriginal partner continually works to establish effective relationships between the Aboriginal business community and itself to forge the **Economic Respect** needed to be forward. Opportunities such as our Job Shadowing, Online Training and Direct Employment are communicated to all interested parties within the Aboriginal community by our area Liaison. Together, the management of the existing contracts and the utilization of the NAABA net will follow any noted best practices to become an industry standard.

Alan Hudye.

President/CEO

Canadian Paramedical Services Inc.